

**Shore Educational Collaborative
FY24 Professional Salary Scale**

	Bachelor	Master	Master + 15	Master + 30	Master + 45	Master + 60/CAGS	Doctorate
Step 1	\$55,307.60	\$58,430.40	\$59,584.80	\$60,754.00	\$61,967.60	\$63,210.80	\$64,468.80
Step 2	\$57,527.60	\$60,665.20	\$61,834.40	\$62,988.80	\$64,246.80	\$65,534.40	\$66,851.60
Step 3	\$59,718.00	\$62,855.60	\$64,010.00	\$65,164.40	\$66,466.80	\$67,798.80	\$69,160.40
Step 4	\$63,240.40	\$66,407.60	\$67,562.00	\$68,716.40	\$70,092.80	\$71,498.80	\$72,934.40
Step 5	\$65,830.40	\$68,997.60	\$70,152.00	\$71,306.40	\$72,727.20	\$74,177.60	\$75,657.60
Step 6	\$68,746.00	\$71,942.80	\$73,097.20	\$74,251.60	\$75,731.60	\$77,241.20	\$78,780.40
Step 7	\$71,350.80	\$74,532.80	\$75,687.20	\$76,841.60	\$78,380.80	\$79,949.60	\$81,548.00
Step 8	\$74,858.40	\$78,129.20	\$79,283.60	\$80,438.00	\$82,051.20	\$83,694.00	\$85,366.40
Step 9	\$78,247.60	\$81,459.20	\$82,628.40	\$83,782.80	\$85,455.20	\$87,157.20	\$88,903.60
Step 10	\$81,725.60	\$84,937.20	\$86,091.60	\$87,260.80	\$89,007.20	\$90,783.20	\$92,603.60
Step 11	\$84,182.40	\$87,379.20	\$88,533.60	\$89,702.80	\$91,493.60	\$93,328.80	\$95,193.60
Step 12	\$86,698.40	\$89,998.80	\$91,182.80	\$92,396.40	\$94,246.40	\$96,126.00	\$98,050.00
Step 13	\$89,303.20	\$92,692.40	\$93,035.60	\$95,164.00	\$97,073.20	\$99,012.00	\$100,995.20
Step 14	\$93,758.00	\$97,339.60	\$98,627.20	\$99,929.60	\$101,927.60	\$103,970.00	\$106,056.80
Step 15	\$98,449.60	\$102,208.80	\$103,555.60	\$104,932.00	\$107,018.80	\$109,164.80	\$111,355.20

**Shore Educational Collaborative
FY25 Professional Salary Scale**

3% Increase

	Bachelor	Master	Master + 15	Master + 30	Master + 45	Master +60/CAGS	Doctorate
Step 1	\$56,965.20	\$60,176.80	\$61,375.60	\$62,574.40	\$63,832.40	\$65,105.20	\$66,407.60
Step 2	\$59,259.20	\$62,485.60	\$63,684.40	\$64,883.20	\$66,170.80	\$67,502.80	\$68,864.40
Step 3	\$61,508.80	\$64,735.20	\$65,934.00	\$67,118.00	\$68,464.80	\$69,826.40	\$71,232.40
Step 4	\$65,134.80	\$68,405.60	\$69,589.60	\$70,773.60	\$72,194.40	\$73,644.80	\$75,124.80
Step 5	\$67,789.80	\$71,069.60	\$72,253.60	\$73,452.40	\$74,902.80	\$76,397.60	\$77,922.00
Step 6	\$70,803.20	\$74,103.60	\$75,287.60	\$76,486.40	\$78,010.80	\$79,564.80	\$81,148.40
Step 7	\$73,496.80	\$74,767.60	\$77,951.60	\$79,150.40	\$80,734.00	\$82,347.20	\$83,990.00
Step 8	\$77,108.00	\$80,467.60	\$81,666.40	\$82,850.40	\$84,508.00	\$86,210.00	\$87,926.80
Step 9	\$80,600.80	\$83,901.20	\$85,100.00	\$86,298.80	\$88,015.60	\$89,776.80	\$91,567.60
Step 10	\$84,182.40	\$87,482.80	\$88,681.60	\$89,880.40	\$91,670.20	\$93,506.40	\$95,386.00
Step 11	\$86,713.20	\$89,998.80	\$91,182.80	\$92,396.40	\$94,231.60	\$96,126.00	\$98,050.00
Step 12	\$89,303.20	\$92,692.40	\$93,920.80	\$95,164.00	\$97,073.20	\$99,012.00	\$100,995.20
Step 13	\$91,982.00	\$95,474.80	\$96,747.60	\$98,020.40	\$99,988.80	\$101,986.80	\$104,029.20
Step 14	\$96,570.00	\$100,255.20	\$101,587.20	\$102,934.00	\$104,991.20	\$107,092.80	\$109,238.80
Step 15	\$101,409.60	\$105,272.40	\$106,663.60	\$108,084.40	\$110,230.40	\$112,435.60	\$114,700.00