

Shore Educational Collaborative
FY 2021-22 Paraprofessional Salary Scale
 2% Increase

Elementary School Schedule – 7 hrs/day, 183 days

STEP				Associate's Degree			Bachelor's Degree			Master's Degree		
	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY
1	\$ 17.61	\$ 123.24	\$22,552.26	\$ 18.15	\$ 127.06	\$23,252.26	\$ 18.70	\$ 130.89	\$23,952.26	\$ 19.43	\$ 135.99	\$24,885.59
2	\$ 18.27	\$ 127.88	\$23,401.56	\$ 18.81	\$ 131.70	\$24,101.56	\$ 19.36	\$ 135.53	\$24,801.56	\$ 20.09	\$ 140.63	\$25,734.90
3	\$ 18.89	\$ 132.23	\$24,198.60	\$ 19.44	\$ 136.06	\$24,898.60	\$ 19.98	\$ 139.88	\$25,598.60	\$ 20.71	\$ 144.98	\$26,531.94
4	\$ 19.65	\$ 137.52	\$25,165.50	\$ 20.19	\$ 141.34	\$25,865.50	\$ 20.74	\$ 145.17	\$26,565.50	\$ 21.47	\$ 150.27	\$27,498.83
5	\$ 20.27	\$ 141.87	\$25,962.54	\$ 20.81	\$ 145.70	\$26,662.54	\$ 21.36	\$ 149.52	\$27,362.54	\$ 22.09	\$ 154.62	\$28,295.87
6	\$ 21.09	\$ 147.66	\$27,020.90	\$ 21.64	\$ 151.48	\$27,720.90	\$ 22.19	\$ 155.31	\$28,420.90	\$ 22.92	\$ 160.41	\$29,354.23
7	\$ 22.48	\$ 157.37	\$28,797.90	\$ 23.03	\$ 161.19	\$29,497.90	\$ 23.57	\$ 165.02	\$30,197.90	\$ 24.30	\$ 170.12	\$31,131.24
8	\$ 24.48	\$ 171.36	\$31,358.88	\$ 25.03	\$ 175.19	\$32,058.88	\$ 25.57	\$ 179.01	\$32,758.88	\$ 26.30	\$ 184.11	\$33,692.21
9	\$ 25.16	\$ 176.14	\$32,234.32	\$ 25.71	\$ 179.97	\$32,934.32	\$ 26.26	\$ 183.79	\$33,634.32	\$ 26.98	\$ 188.89	\$34,567.65
10	\$ 26.37	\$ 184.57	\$33,776.13	\$ 26.91	\$ 188.39	\$34,476.13	\$ 27.46	\$ 192.22	\$35,176.13	\$ 28.19	\$ 197.32	\$36,109.46
11	\$ 27.68	\$ 193.78	\$35,461.67	\$ 28.23	\$ 197.60	\$36,161.67	\$ 28.78	\$ 201.43	\$36,861.67	\$ 29.50	\$ 206.53	\$37,795.00
12	\$ 29.90	\$ 209.27	\$38,297.03	\$ 30.44	\$ 213.10	\$38,997.03	\$ 30.99	\$ 216.92	\$39,697.03	\$ 31.72	\$ 222.02	\$40,630.37

Middle & High School Schedule – 7.5 hrs/day, 183 days

STEP				Associate's Degree			Bachelor's Degree			Master's Degree		
	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY
1	\$ 17.61	\$ 132.04	\$24,163.14	\$ 18.15	\$ 136.14	\$24,913.14	\$ 18.70	\$ 140.24	\$25,663.14	\$ 19.43	\$ 145.70	\$26,663.14
2	\$ 18.27	\$ 137.01	\$25,073.10	\$ 18.81	\$ 141.11	\$25,823.10	\$ 19.36	\$ 145.21	\$26,573.10	\$ 20.09	\$ 150.67	\$27,573.10
3	\$ 18.89	\$ 141.68	\$25,927.07	\$ 19.44	\$ 145.78	\$26,677.07	\$ 19.98	\$ 149.87	\$27,427.07	\$ 20.71	\$ 155.34	\$28,427.07
4	\$ 19.65	\$ 147.34	\$26,963.04	\$ 20.19	\$ 151.44	\$27,713.04	\$ 20.74	\$ 155.54	\$28,463.04	\$ 21.47	\$ 161.00	\$29,463.04
5	\$ 20.27	\$ 152.01	\$27,817.01	\$ 20.81	\$ 156.10	\$28,567.01	\$ 21.36	\$ 160.20	\$29,317.01	\$ 22.09	\$ 165.67	\$30,317.01
6	\$ 21.09	\$ 158.20	\$28,950.97	\$ 21.64	\$ 162.30	\$29,700.97	\$ 22.19	\$ 166.40	\$30,450.97	\$ 22.92	\$ 171.86	\$31,450.97
7	\$ 22.48	\$ 168.61	\$30,854.90	\$ 23.03	\$ 172.70	\$31,604.90	\$ 23.57	\$ 176.80	\$32,354.90	\$ 24.30	\$ 182.27	\$33,354.90
8	\$ 24.48	\$ 183.60	\$33,598.80	\$ 25.03	\$ 187.70	\$34,348.80	\$ 25.57	\$ 191.80	\$35,098.80	\$ 26.30	\$ 197.26	\$36,098.80
9	\$ 25.16	\$ 188.73	\$34,536.77	\$ 25.71	\$ 192.82	\$35,286.77	\$ 26.26	\$ 196.92	\$36,036.77	\$ 26.98	\$ 202.39	\$37,036.77
10	\$ 26.37	\$ 197.75	\$36,188.71	\$ 26.91	\$ 201.85	\$36,938.71	\$ 27.46	\$ 205.95	\$37,688.71	\$ 28.19	\$ 211.41	\$38,688.71
11	\$ 27.68	\$ 207.62	\$37,994.64	\$ 28.23	\$ 211.72	\$38,744.64	\$ 28.78	\$ 215.82	\$39,494.64	\$ 29.50	\$ 221.28	\$40,494.64
12	\$ 29.90	\$ 224.22	\$41,032.53	\$ 30.44	\$ 228.32	\$41,782.53	\$ 30.99	\$ 232.42	\$42,532.53	\$ 31.72	\$ 237.88	\$43,532.53

Shore Educational Collaborative
FY 2022-23 Paraprofessional Salary Scale
 2.5% Increase

Elementary School Schedule – 7 hrs/day, 183 days

STEP				Associate's Degree			Bachelor's Degree			Master's Degree		
	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY
1	\$ 18.05	\$ 126.32	\$23,116.07	\$ 18.61	\$ 130.24	\$23,833.57	\$ 19.17	\$ 134.16	\$24,551.07	\$ 19.91	\$ 139.39	\$25,507.73
2	\$ 18.72	\$ 131.07	\$23,986.60	\$ 19.29	\$ 135.00	\$24,704.10	\$ 19.85	\$ 138.92	\$25,421.60	\$ 20.59	\$ 144.14	\$26,378.27
3	\$ 19.36	\$ 135.54	\$24,803.57	\$ 19.92	\$ 139.46	\$25,521.07	\$ 20.48	\$ 143.38	\$26,238.57	\$ 21.23	\$ 148.61	\$27,195.23
4	\$ 20.14	\$ 140.95	\$25,794.64	\$ 20.70	\$ 144.88	\$26,512.14	\$ 21.26	\$ 148.80	\$27,229.64	\$ 22.00	\$ 154.02	\$28,186.31
5	\$ 20.77	\$ 145.42	\$26,611.60	\$ 21.33	\$ 149.34	\$27,329.10	\$ 21.89	\$ 153.26	\$28,046.60	\$ 22.64	\$ 158.49	\$29,003.27
6	\$ 21.62	\$ 151.35	\$27,696.42	\$ 22.18	\$ 155.27	\$28,413.92	\$ 22.74	\$ 159.19	\$29,131.42	\$ 23.49	\$ 164.42	\$30,088.09
7	\$ 23.04	\$ 161.30	\$29,517.85	\$ 23.60	\$ 165.22	\$30,235.35	\$ 24.16	\$ 169.14	\$30,952.85	\$ 24.91	\$ 174.37	\$31,909.52
8	\$ 25.09	\$ 175.64	\$32,142.85	\$ 25.65	\$ 179.56	\$32,860.35	\$ 26.21	\$ 183.49	\$33,577.85	\$ 26.96	\$ 188.71	\$34,534.52
9	\$ 25.79	\$ 180.55	\$33,040.17	\$ 26.35	\$ 184.47	\$33,757.67	\$ 26.91	\$ 188.39	\$34,475.17	\$ 27.66	\$ 193.62	\$35,431.84
10	\$ 27.03	\$ 189.18	\$34,620.53	\$ 27.59	\$ 193.10	\$35,338.03	\$ 28.15	\$ 197.02	\$36,055.53	\$ 28.89	\$ 202.25	\$37,012.20
11	\$ 28.37	\$ 198.62	\$36,348.21	\$ 28.93	\$ 202.54	\$37,065.71	\$ 29.50	\$ 206.47	\$37,783.21	\$ 30.24	\$ 211.69	\$38,739.88
12	\$ 30.64	\$ 214.51	\$39,254.46	\$ 31.20	\$ 218.43	\$39,971.96	\$ 31.76	\$ 222.35	\$40,689.46	\$ 32.51	\$ 227.57	\$41,646.12

Middle & High School Schedule – 7.5 hrs/day, 183 days

STEP				Associate's Degree			Bachelor's Degree			Master's Degree		
	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY
1	\$ 18.05	\$ 135.34	\$24,767.22	\$ 18.61	\$ 139.54	\$25,535.97	\$ 19.17	\$ 143.74	\$26,304.72	\$ 19.91	\$ 149.34	\$27,329.72
2	\$ 18.72	\$ 140.44	\$25,699.93	\$ 19.29	\$ 144.64	\$26,468.68	\$ 19.85	\$ 148.84	\$27,237.43	\$ 20.59	\$ 154.44	\$28,262.43
3	\$ 19.36	\$ 145.22	\$26,575.25	\$ 19.92	\$ 149.42	\$27,344.00	\$ 20.48	\$ 153.62	\$28,112.75	\$ 21.23	\$ 159.22	\$29,137.75
4	\$ 20.14	\$ 151.02	\$27,637.11	\$ 20.70	\$ 155.22	\$28,405.86	\$ 21.26	\$ 159.42	\$29,174.61	\$ 22.00	\$ 165.03	\$30,199.61
5	\$ 20.77	\$ 155.81	\$28,512.43	\$ 21.33	\$ 160.01	\$29,281.18	\$ 21.89	\$ 164.21	\$30,049.93	\$ 22.64	\$ 169.81	\$31,074.93
6	\$ 21.62	\$ 162.16	\$29,674.74	\$ 22.18	\$ 166.36	\$30,443.49	\$ 22.74	\$ 170.56	\$31,212.24	\$ 23.49	\$ 176.16	\$32,237.24
7	\$ 23.04	\$ 172.82	\$31,626.27	\$ 23.60	\$ 177.02	\$32,395.02	\$ 24.16	\$ 181.22	\$33,163.77	\$ 24.91	\$ 186.82	\$34,188.77
8	\$ 25.09	\$ 188.19	\$34,438.77	\$ 25.65	\$ 192.39	\$35,207.52	\$ 26.21	\$ 196.59	\$35,976.27	\$ 26.96	\$ 202.19	\$37,001.27
9	\$ 25.79	\$ 193.44	\$35,400.19	\$ 26.35	\$ 197.64	\$36,168.94	\$ 26.91	\$ 201.85	\$36,937.69	\$ 27.66	\$ 207.45	\$37,962.69
10	\$ 27.03	\$ 202.70	\$37,093.43	\$ 27.59	\$ 206.90	\$37,862.18	\$ 28.15	\$ 211.10	\$38,630.93	\$ 28.89	\$ 216.70	\$39,655.93
11	\$ 28.37	\$ 212.81	\$38,944.51	\$ 28.93	\$ 217.01	\$39,713.26	\$ 29.50	\$ 221.21	\$40,482.01	\$ 30.24	\$ 226.81	\$41,507.01
12	\$ 30.64	\$ 229.83	\$42,058.35	\$ 31.20	\$ 234.03	\$42,827.10	\$ 31.76	\$ 238.23	\$43,595.85	\$ 32.51	\$ 243.83	\$44,620.85

Shore Educational Collaborative
FY 2023-24 Paraprofessional Salary Scale
 3% Increase

Elementary School Schedule – 7 hrs/day, 183 days

STEP				Associate's Degree			Bachelor's Degree			Master's Degree		
	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY
1	\$ 18.59	\$ 130.11	\$23,809.55	\$ 19.16	\$134.15	\$ 24,548.57	\$ 19.74	\$ 138.18	\$ 25,287.60	\$ 20.51	\$ 143.57	\$26,272.97
2	\$ 19.29	\$ 135.01	\$24,706.20	\$ 19.86	\$139.04	\$ 25,445.23	\$ 20.44	\$ 143.08	\$ 26,184.25	\$ 21.21	\$ 148.47	\$27,169.62
3	\$ 19.94	\$ 139.60	\$25,547.67	\$ 20.52	\$143.64	\$ 26,286.70	\$ 21.10	\$ 147.68	\$ 27,025.72	\$ 21.87	\$ 153.07	\$28,011.09
4	\$ 20.74	\$ 145.18	\$26,568.48	\$ 21.32	\$149.22	\$ 27,307.50	\$ 21.89	\$ 153.26	\$ 28,046.53	\$ 22.66	\$ 158.64	\$29,031.89
5	\$ 21.40	\$ 149.78	\$27,409.95	\$ 21.97	\$153.82	\$ 28,148.98	\$ 22.55	\$ 157.86	\$ 28,888.00	\$ 23.32	\$ 163.24	\$29,873.37
6	\$ 22.27	\$ 155.89	\$28,527.32	\$ 22.85	\$159.93	\$ 29,266.34	\$ 23.42	\$ 163.96	\$ 30,005.37	\$ 24.19	\$ 169.35	\$30,990.73
7	\$ 23.73	\$ 166.14	\$30,403.39	\$ 24.31	\$170.18	\$ 31,142.41	\$ 24.89	\$ 174.22	\$ 31,881.44	\$ 25.66	\$ 179.60	\$32,866.80
8	\$ 25.84	\$ 180.91	\$33,107.14	\$ 26.42	\$184.95	\$ 33,846.16	\$ 27.00	\$ 188.99	\$ 34,585.19	\$ 27.77	\$ 194.37	\$35,570.55
9	\$ 26.57	\$ 185.96	\$34,031.38	\$ 27.14	\$190.00	\$ 34,770.40	\$ 27.72	\$ 194.04	\$ 35,509.43	\$ 28.49	\$ 199.43	\$36,494.80
10	\$ 27.84	\$ 194.86	\$35,659.15	\$ 28.41	\$198.90	\$ 36,398.17	\$ 28.99	\$ 202.94	\$ 37,137.20	\$ 29.76	\$ 208.32	\$38,122.56
11	\$ 29.23	\$ 204.58	\$37,438.65	\$ 29.80	\$208.62	\$ 38,177.68	\$ 30.38	\$ 212.66	\$ 38,916.70	\$ 31.15	\$ 218.04	\$39,902.07
12	\$ 31.56	\$ 220.94	\$40,432.09	\$ 32.14	\$224.98	\$ 41,171.12	\$ 32.72	\$ 229.02	\$ 41,910.14	\$ 33.49	\$ 234.40	\$42,895.51

Middle & High School Schedule – 7.5 hrs/day, 183 days

STEP				Associate's Degree			Bachelor's Degree			Master's Degree		
	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY
1	\$ 18.59	\$ 139.40	\$25,510.23	\$ 19.16	\$143.73	\$ 26,302.04	\$ 19.74	\$ 148.05	\$ 27,093.86	\$ 20.51	\$ 153.82	\$28,149.61
2	\$ 19.29	\$ 144.65	\$26,470.93	\$ 19.86	\$148.98	\$ 27,262.74	\$ 20.44	\$ 153.30	\$ 28,054.56	\$ 21.21	\$ 159.07	\$29,110.31
3	\$ 19.94	\$ 149.58	\$27,372.51	\$ 20.52	\$153.90	\$ 28,164.32	\$ 21.10	\$ 158.23	\$ 28,956.13	\$ 21.87	\$ 164.00	\$30,011.88
4	\$ 20.74	\$ 155.55	\$28,466.23	\$ 21.32	\$159.88	\$ 29,258.04	\$ 21.89	\$ 164.21	\$ 30,049.85	\$ 22.66	\$ 169.98	\$31,105.60
5	\$ 21.40	\$ 160.48	\$29,367.80	\$ 21.97	\$164.81	\$ 30,159.62	\$ 22.55	\$ 169.13	\$ 30,951.43	\$ 23.32	\$ 174.90	\$32,007.18
6	\$ 22.27	\$ 167.02	\$30,564.98	\$ 22.85	\$171.35	\$ 31,356.79	\$ 23.42	\$ 175.68	\$ 32,148.61	\$ 24.19	\$ 181.44	\$33,204.36
7	\$ 23.73	\$ 178.01	\$32,575.06	\$ 24.31	\$182.33	\$ 33,366.87	\$ 24.89	\$ 186.66	\$ 34,158.68	\$ 25.66	\$ 192.43	\$35,214.43
8	\$ 25.84	\$ 193.84	\$35,471.93	\$ 26.42	\$198.16	\$ 36,263.75	\$ 27.00	\$ 202.49	\$ 37,055.56	\$ 27.77	\$ 208.26	\$38,111.31
9	\$ 26.57	\$ 199.25	\$36,462.19	\$ 27.14	\$203.57	\$ 37,254.00	\$ 27.72	\$ 207.90	\$ 38,045.82	\$ 28.49	\$ 213.67	\$39,101.57
10	\$ 27.84	\$ 208.78	\$38,206.23	\$ 28.41	\$213.10	\$ 38,998.04	\$ 28.99	\$ 217.43	\$ 39,789.85	\$ 29.76	\$ 223.20	\$40,845.60
11	\$ 29.23	\$ 219.20	\$40,112.84	\$ 29.80	\$223.52	\$ 40,904.66	\$ 30.38	\$ 227.85	\$ 41,696.47	\$ 31.15	\$ 233.62	\$42,752.22
12	\$ 31.56	\$ 236.72	\$43,320.10	\$ 32.14	\$241.05	\$ 44,111.91	\$ 32.72	\$ 245.38	\$ 44,903.72	\$ 33.49	\$ 251.14	\$45,959.47

**Shore Educational Collaborative
Instructional Aide Salary Scale
7.5 hrs/day, 183 days**

FY 2021-22 - 2% Increase

STEP				Associate's Degree			Bachelor's Degree			Master's Degree		
	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY
1	\$ 26.48	\$ 198.59	\$36,342.70	\$ 27.03	\$ 202.69	\$37,092.70	\$ 27.57	\$ 206.79	\$37,842.70	\$ 28.30	\$ 212.26	\$38,842.70
2	\$ 27.78	\$ 208.39	\$38,134.64	\$ 28.33	\$ 212.48	\$38,884.64	\$ 28.88	\$ 216.58	\$39,634.64	\$ 29.61	\$ 222.05	\$40,634.64
3	\$ 29.18	\$ 218.87	\$40,052.57	\$ 29.73	\$ 222.96	\$40,802.57	\$ 30.28	\$ 227.06	\$41,552.57	\$ 31.00	\$ 232.53	\$42,552.57
4	\$ 30.69	\$ 230.19	\$42,124.50	\$ 31.24	\$ 234.29	\$42,874.50	\$ 31.78	\$ 238.39	\$43,624.50	\$ 32.51	\$ 243.85	\$44,624.50
5	\$ 33.59	\$ 251.91	\$46,100.35	\$ 34.14	\$ 256.01	\$46,850.35	\$ 34.68	\$ 260.11	\$47,600.35	\$ 35.41	\$ 265.58	\$48,600.35
6	\$ 34.77	\$ 260.79	\$47,724.30	\$ 35.32	\$ 264.89	\$48,474.30	\$ 35.86	\$ 268.99	\$49,224.30	\$ 36.59	\$ 274.45	\$50,224.30
7	\$ 35.46	\$ 265.91	\$48,662.26	\$ 36.00	\$ 270.01	\$49,412.26	\$ 36.55	\$ 274.11	\$50,162.26	\$ 37.28	\$ 279.58	\$51,162.26
8	\$ 36.16	\$ 271.19	\$49,628.23	\$ 36.71	\$ 275.29	\$50,378.23	\$ 37.25	\$ 279.39	\$51,128.23	\$ 37.98	\$ 284.85	\$52,128.23
9	\$ 36.88	\$ 276.62	\$50,622.19	\$ 37.43	\$ 280.72	\$51,372.19	\$ 37.98	\$ 284.82	\$52,122.19	\$ 38.70	\$ 290.29	\$53,122.19
10	\$ 37.62	\$ 282.13	\$51,630.16	\$ 38.16	\$ 286.23	\$52,380.16	\$ 38.71	\$ 290.33	\$53,130.16	\$ 39.44	\$ 295.79	\$54,130.16

FY 2022-23 – 2.5% Increase

STEP				Associate's Degree			Bachelor's Degree			Master's Degree		
	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY
1	\$ 27.14	\$ 203.56	\$37,251.27	\$ 27.70	\$ 207.76	\$38,020.02	\$ 28.26	\$ 211.96	\$38,788.77	\$ 29.01	\$ 217.56	\$39,813.77
2	\$ 28.48	\$ 213.60	\$39,088.00	\$ 29.04	\$ 217.80	\$39,856.75	\$ 29.60	\$ 222.00	\$40,625.50	\$ 30.35	\$ 227.60	\$41,650.50
3	\$ 29.91	\$ 224.34	\$41,053.88	\$ 30.47	\$ 228.54	\$41,822.63	\$ 31.03	\$ 232.74	\$42,591.38	\$ 31.78	\$ 238.34	\$43,616.38
4	\$ 31.46	\$ 235.94	\$43,177.61	\$ 32.02	\$ 240.14	\$43,946.36	\$ 32.58	\$ 244.34	\$44,715.11	\$ 33.33	\$ 249.95	\$45,740.11
5	\$ 34.43	\$ 258.21	\$47,252.86	\$ 34.99	\$ 262.41	\$48,021.61	\$ 35.55	\$ 266.61	\$48,790.36	\$ 36.30	\$ 272.22	\$49,815.36
6	\$ 35.64	\$ 267.31	\$48,917.40	\$ 36.20	\$ 271.51	\$49,686.15	\$ 36.76	\$ 275.71	\$50,454.90	\$ 37.51	\$ 281.31	\$51,479.90
7	\$ 36.34	\$ 272.56	\$49,878.82	\$ 36.90	\$ 276.76	\$50,647.57	\$ 37.46	\$ 280.96	\$51,416.32	\$ 38.21	\$ 286.56	\$52,441.32
8	\$ 37.06	\$ 277.97	\$50,868.93	\$ 37.62	\$ 282.17	\$51,637.68	\$ 38.18	\$ 286.37	\$52,406.43	\$ 38.93	\$ 291.98	\$53,431.43
9	\$ 37.81	\$ 283.54	\$51,887.75	\$ 38.37	\$ 287.74	\$52,656.50	\$ 38.93	\$ 291.94	\$53,425.25	\$ 39.67	\$ 297.54	\$54,450.25
10	\$ 38.56	\$ 289.19	\$52,920.91	\$ 39.12	\$ 293.39	\$53,689.66	\$ 39.68	\$ 297.59	\$54,458.41	\$ 40.43	\$ 303.19	\$55,483.41

FY 2023-24 – 3% Increase

STEP				Associate's Degree			Bachelor's Degree			Master's Degree		
	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY
1	\$ 27.96	\$ 209.67	\$38,368.81	\$ 28.53	\$213.99	\$ 39,160.62	\$ 29.11	\$ 218.32	\$ 39,952.43	\$ 29.88	\$ 224.09	\$41,008.18
2	\$ 29.33	\$ 220.00	\$40,260.64	\$ 29.91	\$224.33	\$ 41,052.46	\$ 30.49	\$ 228.66	\$ 41,844.27	\$ 31.26	\$ 234.43	\$42,900.02
3	\$ 30.81	\$ 231.07	\$42,285.50	\$ 31.39	\$235.40	\$ 43,077.31	\$ 31.96	\$ 239.72	\$ 43,869.13	\$ 32.73	\$ 245.49	\$44,924.88
4	\$ 32.40	\$ 243.02	\$44,472.94	\$ 32.98	\$247.35	\$ 45,264.75	\$ 33.56	\$ 251.68	\$ 46,056.56	\$ 34.33	\$ 257.44	\$47,112.31
5	\$ 35.46	\$ 265.96	\$48,670.45	\$ 36.04	\$270.29	\$ 49,462.26	\$ 36.61	\$ 274.61	\$ 50,254.07	\$ 37.38	\$ 280.38	\$51,309.82
6	\$ 36.71	\$ 275.33	\$50,384.92	\$ 37.29	\$279.65	\$ 51,176.74	\$ 37.86	\$ 283.98	\$ 51,968.55	\$ 38.63	\$ 289.75	\$53,024.30
7	\$ 37.43	\$ 280.74	\$51,375.18	\$ 38.01	\$285.07	\$ 52,167.00	\$ 38.59	\$ 289.39	\$ 52,958.81	\$ 39.35	\$ 295.16	\$54,014.56
8	\$ 38.17	\$ 286.31	\$52,395.00	\$ 38.75	\$290.64	\$ 53,186.81	\$ 39.33	\$ 294.97	\$ 53,978.63	\$ 40.10	\$ 300.73	\$55,034.38
9	\$ 38.94	\$ 292.05	\$53,444.38	\$ 39.52	\$296.37	\$ 54,236.19	\$ 40.09	\$ 300.70	\$ 55,028.00	\$ 40.86	\$ 306.47	\$56,083.75
10	\$ 39.71	\$ 297.86	\$54,508.54	\$ 40.29	\$302.19	\$ 55,300.35	\$ 40.87	\$ 306.51	\$ 56,092.16	\$ 41.64	\$ 312.28	\$57,147.91

**Shore Educational Collaborative
Therapy Assistant (COTA, SLPA, PTA) Salary Scale
8 hrs/day, 183 days**

Note: A minimum of an Associate's Degree is required for this position.

FY 2021-22 - 2% Increase

STEP	Associate's Degree			Bachelor's Degree			Master's Degree		
	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY
1	\$ 27.75	\$222.01	\$40,627.63	\$ 28.26	\$226.11	\$41,377.63	\$ 29.97	\$239.77	\$43,877.63
2	\$ 28.90	\$231.23	\$42,315.41	\$ 29.42	\$235.33	\$43,065.41	\$ 31.12	\$248.99	\$45,565.41
3	\$ 30.07	\$240.54	\$44,018.53	\$ 30.58	\$244.64	\$44,768.53	\$ 32.29	\$258.30	\$47,268.53
4	\$ 31.18	\$249.43	\$45,644.94	\$ 31.69	\$253.52	\$46,394.94	\$ 33.40	\$267.19	\$48,894.94
5	\$ 32.48	\$259.82	\$47,547.53	\$ 32.99	\$263.92	\$48,297.53	\$ 34.70	\$277.58	\$50,797.53
6	\$ 34.27	\$274.16	\$50,171.26	\$ 34.78	\$278.26	\$50,921.26	\$ 36.49	\$291.92	\$53,421.26
7	\$ 35.61	\$284.89	\$52,135.22	\$ 36.12	\$288.99	\$52,885.22	\$ 37.83	\$302.65	\$55,385.22
8	\$ 36.97	\$295.79	\$54,129.87	\$ 37.49	\$299.89	\$54,879.87	\$ 39.19	\$313.55	\$57,379.87
9	\$ 38.22	\$305.77	\$55,955.74	\$ 38.73	\$309.87	\$56,705.74	\$ 40.44	\$323.53	\$59,205.74
10	\$ 41.27	\$330.17	\$60,420.68	\$ 41.78	\$334.27	\$61,170.68	\$ 43.49	\$347.93	\$63,670.68

FY 2022-23 – 2.5% Increase

STEP	Associate's Degree			Bachelor's Degree			Master's Degree		
	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY
1	\$ 28.44	\$227.56	\$41,643.32	\$ 28.97	\$231.76	\$42,412.07	\$ 30.72	\$245.76	\$44,974.57
2	\$ 29.63	\$237.01	\$43,373.30	\$ 30.15	\$241.21	\$44,142.05	\$ 31.90	\$255.22	\$46,704.55
3	\$ 30.82	\$246.55	\$45,118.99	\$ 31.34	\$250.75	\$45,887.74	\$ 33.09	\$264.76	\$48,450.24
4	\$ 31.96	\$255.66	\$46,786.06	\$ 32.48	\$259.86	\$47,554.81	\$ 34.23	\$273.87	\$50,117.31
5	\$ 33.29	\$266.32	\$48,736.22	\$ 33.81	\$270.52	\$49,504.97	\$ 35.57	\$284.52	\$52,067.47
6	\$ 35.13	\$281.01	\$51,425.54	\$ 35.65	\$285.21	\$52,194.29	\$ 37.40	\$299.22	\$54,756.79
7	\$ 36.50	\$292.01	\$53,438.60	\$ 37.03	\$296.22	\$54,207.35	\$ 38.78	\$310.22	\$56,769.85
8	\$ 37.90	\$303.19	\$55,483.12	\$ 38.42	\$307.39	\$56,251.87	\$ 40.17	\$321.39	\$58,814.37
9	\$ 39.18	\$313.41	\$57,354.63	\$ 39.70	\$317.61	\$58,123.38	\$ 41.45	\$331.62	\$60,685.88
10	\$ 42.30	\$338.42	\$61,931.20	\$ 42.83	\$342.62	\$62,699.95	\$ 44.58	\$356.63	\$65,262.45

FY 2023-24 – 3% Increase

STEP	Associate's Degree			Bachelor's Degree			Master's Degree		
	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY
1	\$ 29.30	\$234.39	\$42,892.62	\$ 29.84	\$238.71	\$43,684.43	\$ 31.64	\$253.14	\$46,323.81
2	\$ 30.52	\$244.12	\$44,674.49	\$ 31.06	\$248.45	\$45,466.31	\$ 32.86	\$262.87	\$48,105.68
3	\$ 31.74	\$253.95	\$46,472.56	\$ 32.28	\$258.28	\$47,264.38	\$ 34.09	\$272.70	\$49,903.75
4	\$ 32.92	\$263.33	\$48,189.65	\$ 33.46	\$267.66	\$48,981.46	\$ 35.26	\$282.08	\$51,620.83
5	\$ 34.29	\$274.31	\$50,198.30	\$ 34.83	\$278.63	\$50,990.12	\$ 36.63	\$293.06	\$53,629.49
6	\$ 36.18	\$289.44	\$52,968.31	\$ 36.72	\$293.77	\$53,760.12	\$ 38.52	\$308.19	\$56,399.50
7	\$ 37.60	\$300.77	\$55,041.76	\$ 38.14	\$305.10	\$55,833.57	\$ 39.94	\$319.52	\$58,472.95
8	\$ 39.04	\$312.28	\$57,147.61	\$ 39.58	\$316.61	\$57,939.42	\$ 41.38	\$331.03	\$60,578.80
9	\$ 40.35	\$322.82	\$59,075.27	\$ 40.89	\$327.14	\$59,867.09	\$ 42.70	\$341.57	\$62,506.46
10	\$ 43.57	\$348.57	\$63,789.13	\$ 44.11	\$352.90	\$64,580.95	\$ 45.92	\$367.32	\$67,220.32

Shore Educational Collaborative
LPN Salary Scale
8 hrs/day, 185 days

FY 2021-22 - 2% Increase

STEP				Associate's Degree			Bachelor's Degree			Master's Degree		
	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY
1	\$ 21.37	\$ 170.96	\$31,627.21	\$ 21.88	\$ 175.01	\$32,377.21	\$ 22.38	\$ 179.07	\$33,127.21	\$ 23.57	\$ 188.53	\$34,877.21
2	\$ 22.42	\$ 179.34	\$33,178.33	\$ 22.92	\$ 183.40	\$33,928.33	\$ 23.43	\$ 187.45	\$34,678.33	\$ 24.61	\$ 196.91	\$36,428.33
3	\$ 23.54	\$ 188.31	\$34,838.02	\$ 24.05	\$ 192.37	\$35,588.02	\$ 24.55	\$ 196.42	\$36,338.02	\$ 25.74	\$ 205.88	\$38,088.02
4	\$ 24.73	\$ 197.87	\$36,606.29	\$ 25.24	\$ 201.93	\$37,356.29	\$ 25.75	\$ 205.98	\$38,106.29	\$ 26.93	\$ 215.44	\$39,856.29
5	\$ 25.93	\$ 207.43	\$38,374.56	\$ 26.44	\$ 211.48	\$39,124.56	\$ 26.94	\$ 215.54	\$39,874.56	\$ 28.12	\$ 225.00	\$41,624.56
6	\$ 27.66	\$ 221.26	\$40,933.90	\$ 28.16	\$ 225.32	\$41,683.90	\$ 28.67	\$ 229.37	\$42,433.90	\$ 29.85	\$ 238.83	\$44,183.90
7	\$ 29.04	\$ 232.33	\$42,981.37	\$ 29.55	\$ 236.39	\$43,731.37	\$ 30.05	\$ 240.44	\$44,481.37	\$ 31.24	\$ 249.90	\$46,231.37
8	\$ 30.54	\$ 244.32	\$45,199.46	\$ 31.05	\$ 248.38	\$45,949.46	\$ 31.55	\$ 252.43	\$46,699.46	\$ 32.74	\$ 261.89	\$48,449.46
9	\$ 32.03	\$ 256.23	\$47,402.04	\$ 32.54	\$ 260.28	\$48,152.04	\$ 33.04	\$ 264.34	\$48,902.04	\$ 34.22	\$ 273.79	\$50,652.04
10	\$ 33.61	\$ 268.89	\$49,744.23	\$ 34.12	\$ 272.94	\$50,494.23	\$ 34.62	\$ 277.00	\$51,244.23	\$ 35.81	\$ 286.46	\$52,994.23
11	\$ 36.74	\$ 293.96	\$54,382.06	\$ 37.25	\$ 298.01	\$55,132.06	\$ 37.76	\$ 302.07	\$55,882.06	\$ 38.94	\$ 311.52	\$57,632.06

FY 2022-23 – 2.5% Increase

STEP				Associate's Degree			Bachelor's Degree			Master's Degree		
	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY
1	\$ 21.90	\$ 175.23	\$32,417.89	\$ 22.42	\$ 179.39	\$33,186.64	\$ 22.94	\$ 183.54	\$33,955.39	\$ 24.15	\$ 193.24	\$35,749.14
2	\$ 22.98	\$ 183.83	\$34,007.79	\$ 23.50	\$ 187.98	\$34,776.54	\$ 24.02	\$ 192.14	\$35,545.29	\$ 25.23	\$ 201.83	\$37,339.04
3	\$ 24.13	\$ 193.02	\$35,708.97	\$ 24.65	\$ 197.18	\$36,477.72	\$ 25.17	\$ 201.33	\$37,246.47	\$ 26.38	\$ 211.03	\$39,040.22
4	\$ 25.35	\$ 202.82	\$37,521.45	\$ 25.87	\$ 206.97	\$38,290.20	\$ 26.39	\$ 211.13	\$39,058.95	\$ 27.60	\$ 220.83	\$40,852.70
5	\$ 26.58	\$ 212.62	\$39,333.92	\$ 27.10	\$ 216.77	\$40,102.67	\$ 27.62	\$ 220.93	\$40,871.42	\$ 28.83	\$ 230.62	\$42,665.17
6	\$ 28.35	\$ 226.80	\$41,957.25	\$ 28.87	\$ 230.95	\$42,726.00	\$ 29.39	\$ 235.11	\$43,494.75	\$ 30.60	\$ 244.80	\$45,288.50
7	\$ 29.77	\$ 238.14	\$44,055.90	\$ 30.29	\$ 242.30	\$44,824.65	\$ 30.81	\$ 246.45	\$45,593.40	\$ 32.02	\$ 256.15	\$47,387.15
8	\$ 31.30	\$ 250.43	\$46,329.45	\$ 31.82	\$ 254.58	\$47,098.20	\$ 32.34	\$ 258.74	\$47,866.95	\$ 33.55	\$ 268.44	\$49,660.70
9	\$ 32.83	\$ 262.63	\$48,587.09	\$ 33.35	\$ 266.79	\$49,355.84	\$ 33.87	\$ 270.94	\$50,124.59	\$ 35.08	\$ 280.64	\$51,918.34
10	\$ 34.45	\$ 275.61	\$50,987.83	\$ 34.97	\$ 279.77	\$51,756.58	\$ 35.49	\$ 283.92	\$52,525.33	\$ 36.70	\$ 293.62	\$54,319.08
11	\$ 37.66	\$ 301.31	\$55,741.61	\$ 38.18	\$ 305.46	\$56,510.36	\$ 38.70	\$ 309.62	\$57,279.11	\$ 39.91	\$ 319.31	\$59,072.86

FY 2023-24 – 3% Increase

STEP				Associate's Degree			Bachelor's Degree			Master's Degree		
	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY	HOURLY RATE	DAILY RATE	ANNUAL SALARY
1	\$ 22.56	\$ 180.49	\$33,390.43	\$ 23.10	\$184.77	\$ 34,182.24	\$ 23.63	\$ 189.05	\$ 34,974.06	\$ 24.88	\$ 199.04	\$36,821.62
2	\$ 23.67	\$ 189.34	\$35,028.02	\$ 24.20	\$193.62	\$ 35,819.83	\$ 24.74	\$ 197.90	\$ 36,611.65	\$ 25.99	\$ 207.89	\$38,459.21
3	\$ 24.85	\$ 198.81	\$36,780.24	\$ 25.39	\$203.09	\$ 37,572.05	\$ 25.92	\$ 207.37	\$ 38,363.87	\$ 27.17	\$ 217.36	\$40,211.43
4	\$ 26.11	\$ 208.90	\$38,647.09	\$ 26.65	\$213.18	\$ 39,438.90	\$ 27.18	\$ 217.46	\$ 40,230.72	\$ 28.43	\$ 227.45	\$42,078.28
5	\$ 27.37	\$ 218.99	\$40,513.94	\$ 27.91	\$223.27	\$ 41,305.75	\$ 28.44	\$ 227.55	\$ 42,097.57	\$ 29.69	\$ 237.54	\$43,945.13
6	\$ 29.20	\$ 233.60	\$43,215.96	\$ 29.73	\$237.88	\$ 44,007.78	\$ 30.27	\$ 242.16	\$ 44,799.59	\$ 31.52	\$ 252.15	\$46,647.15
7	\$ 30.66	\$ 245.28	\$45,377.58	\$ 31.20	\$249.56	\$ 46,169.39	\$ 31.73	\$ 253.84	\$ 46,961.21	\$ 32.98	\$ 263.83	\$48,808.77
8	\$ 32.24	\$ 257.94	\$47,719.33	\$ 32.78	\$262.22	\$ 48,511.14	\$ 33.31	\$ 266.50	\$ 49,302.96	\$ 34.56	\$ 276.49	\$51,150.52
9	\$ 33.81	\$ 270.51	\$50,044.71	\$ 34.35	\$274.79	\$ 50,836.52	\$ 34.88	\$ 279.07	\$ 51,628.33	\$ 36.13	\$ 289.06	\$53,475.90
10	\$ 35.48	\$ 283.88	\$52,517.47	\$ 36.02	\$288.16	\$ 53,309.28	\$ 36.55	\$ 292.44	\$ 54,101.09	\$ 37.80	\$ 302.43	\$55,948.65
11	\$ 38.79	\$ 310.35	\$57,413.86	\$ 39.33	\$314.63	\$ 58,205.67	\$ 39.86	\$ 318.91	\$ 58,997.48	\$ 41.11	\$ 328.89	\$60,845.04